



# EQUITY POLICY

# ENGLAND ATHLETICS

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### Policy Statement

1. England Athletics recognises the importance of affording equity, equal opportunity and fair treatment to all present and potential employees, athletes, volunteers and others.
2. England Athletics aims to ensure that all people irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation have a genuine and equal opportunity to participate in athletics at all levels and in all roles. That includes beginners, participants and performers, coaches, officials, managers, administrators and spectators.
3. It is the aim of England Athletics in its relationships with athletes, its members, employees, job applicants and in the provision of its services, not to disadvantage any individual by imposing any conditions or requirements that cannot be justified. Failure to comply may result in disciplinary action being taken.
4. Appropriate advice and training on equity issues will be given to all those working for or on behalf of England Athletics.